



## **Protests, Appeals, and Disciplinary Action (PAD)**

**Purpose** – EGYSL is committed to ensure that all coaches, players, officials, and other members of the League conduct themselves in an ethical and sportsmanlike manner. In furtherance of this Policy, the EGYSL shall convene a PAD Committee to impose disciplinary action and sanctions against EGYSL players, coaches, officials, spectators, and other members of EGYSL.

**1. Sanctions** - Coaches in each Affiliated Club may be administratively sanctioned for violating EGYSL rules and policies as they apply to games. A sanction is defined as a violation that results in a red card or other administrative penalty deemed appropriate by the PAD Committee and/or EGYSL Board of Directors.

**2. Members of PAD Committee** - The PAD Committee shall be chaired by the EGYSL First Vice President.

A minimum of 2 Affiliated Club Managers shall participate on the Committee when called to meet. Membership on the committee may rotate among the Affiliated Club Managers. No Affiliated Club Manager shall serve on the Committee during the time that a player, coach, official, or other member of that Manager's Affiliated Club is under disciplinary review.

The Committee shall meet each week during the season as required. The PAD Chairman shall keep written records of PAD proceedings and correspondence.

All teams playing in the EGYSL League shall come under jurisdiction of the EGYSL PAD Committee.

**3. Committee Procedures** - PAD proceedings shall be conducted in conformance with the CYSA Protest and Appeals Manual, where appropriate, and with all rules and directives of CYSA District VI. All issues will be submitted to the PAD Committee in writing and considered at the hearing. Attendance at PAD meetings is by invitation only.

The PAD Committee shall meet weekly, if necessary, with the location, time, and day to be set by the PAD Chairperson. The PAD Chairman shall notify Affiliate Club Managers of all actions being heard that involve players, coaches, officials, or members of that Manager's Club.

Referees directly involved in the incident may be called to clarify any questions that may arise.

A sent-off player or dismissed coach or spectator shall be allowed by the PAD Committee to appear before the PAD to present any facts or make any comments concerning the incident in question.

Written notice of PAD decisions, which outline the penalty determined and the appeal process and timelines to be followed, shall be sent to the head coach of the affected team within 24 hours of the PAD Committee meeting. The Chairman shall also provide the Affiliated Club Manager with a copy of the written decision.

#### **4. Referee Procedures**

In the event of a send-off of a player or coach, the referee must obtain the pass of the ejected player/coach and complete the game card and a Send-Off Report. It is the responsibility of the referee to mail these items or deliver them to the EGYSL Referee Coordinator within 24 hours of the incident. Referees shall contact the Referee Coordinator to inform him/her that a Send-Off report, player pass, and game card are forthcoming.

A written report may be submitted by the coaches or players involved, detailing the events leading up to the incident. The reports shall be submitted to the PAD Chairperson. The PAD Committee will base all decisions on the report filed by the referee and any other reports filed on behalf of the concerned parties.

Upon receipt of the completed Send-Off Report, the PAD Chairperson will convene a PAD meeting to determine the appropriate penalty, if any, related to the send off(s).

The CYSA Constitution will be used as a guideline to determine the penalty. Any deviation from CYSA Constitution will be determined by the PAD Committee as deemed appropriate.

It will be the responsibility of the PAD Chairman to notify the coach and the applicable Club Manager of the penalty and to subsequently return the player(s) card(s) upon completion of the penalty to the Club Manager.

Game suspensions shall be served in EGYSL League games and CYSA approved tournaments. In both situations, an EGYSL Non-Participation Form must be completed and signatures obtained from the appropriate referees by a representative of the person serving the suspension. The Non-Participation Form shall be sent to the PAD Chairperson within a week of the completion of the penalty.

Any player or coach receiving two (2) red cards during the EGYSL season shall be placed on probation by the EGYSL League.

During a game, a player receiving a caution may be substituted at the discretion of the

coach and remain out of the match until the next substitution opportunity.

In all situations involving send-offs, it is the coach's responsibility to assure that the player's pass is obtained by the referee before the referee leaves the premises.

**5. Referee Rulings – Not Grounds for Hearing –** During a game, a referee's judgment call stands and shall not be the subject for an appeal or the basis for a hearing.